



COAST GUARD BLUE DOLPHINS SWIM TEAM

GUIDELINES FOR PROFESSIONAL CONDUCT

As members of the coaching staff of the Coast Guard Blue Dolphins Swim Team, we have an ethical concern for the integrity and welfare of our fellow coaches, co-workers, swimmers, or parents of the team. These relationships are maintained on a professional and confidential basis. We recognize our influential position with regard to current and former coaches, assistant coaches, coach's aides, swimmers and parents and will avoid exploiting their trust and/or dependency. We make every effort to avoid such relationships that could impair our judgment or increase the risk of personal and/or financial exploitation.

This Code of Ethics is a guide to the coaching staff or any adult acting in an official capacity of the Coast Guard Blue Dolphins Swim Team. As members of the Board, Coaching Staff, Chaperones and any person functioning in a key position of trust and/or leadership, I agree to abide by the following Guidelines for Professional Conduct throughout the 2007-2008 swimming year:

1. Shall regard as confidential, and will not divulge other than through professional channels, any information of a personal nature, concerning children, parents, or guardians, obtained through the course of the individual's professional duties with CGBD.
2. Will be just and impartial in all relationships with swimmers, coaches, assistant coaches, coach's aide, parents, or guardians of swimmers.
3. Will assume responsibility for the safety and welfare of their swimmers especially under conditions of emergency.
4. Shall not make defamatory, disparaging, condescending, embarrassing, or offensive comments concerning any member of the CGBD Swim team or another staff member.
5. Shall not make derogatory remarks about the professional competence of another coach or member of the coaching staff.
6. Will not engage in any form of harassment of current assistant coaches, coach's aides, swimmers, parents or colleagues.
7. Shall not engage in any form of inappropriate sexual behavior or non-consensual touching.
8. Shall not recommend dismissal of another member of the coaching staff, who has acted in a reasonable, responsible, and ethical manner to protect or intervene on behalf of a swimmer or other employee of the CGBD swim team.
9. Shall dress appropriately and in a professionally accepted manner for those activities they are engaged in on behalf of the CGBD Swim Team.
10. Are expected to be present and on time for their professional commitments and shall maintain an honest accountability for any absence or for any other aspect of their

compensated responsibilities. If unable to meet their professional responsibilities, they must inform the Head Coach and the staff affected by their absence. Likewise in the case of the Head Coach, must inform the President or another board member along with staff affected by his/her absence.

11. Should not socialize inappropriately with swimmers.
12. Will not drink, smoke, or be under the influence of alcoholic beverages with or in the presence of any team member or member of the coaching staff while performing supervisory responsibilities; nor suggest or condone such behavior by swimmers under their supervision.
13. Shall not illegally use drugs; nor suggest or condone such behavior at any time.
14. Will not use obscene, profane, or abusive language in the presence of any swimmer; nor may they suggest or condone such behavior by swimmers under their supervision.
15. Shall treat other members of the coaching staff or any individual they contact during the course of their professional duties with courtesy, honesty, and respect both on and off the pool deck.
16. Shall exercise reasonable judgment in the performance of their duties and avoid all situations that may compromise their integrity or safety.
17. Shall conform to U.S. Swimming and VSI rules pertaining to the recruitment of swimmers.

Name: _____

Signature: _____

Date: _____